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## "Human Resource Professionals Session #3: Focused Discussions on Critical Mid-Year Challenges" Tuesday, January 16, 2024/9:15 AM-12:00 PM

## (ALL REGISTRANTS WILL RECEIVE A ZOOM INVITATION) TO REGISTER FOR THIS PROGRAM, CLICK HERE: <a href="https://www.njasa.net/Domain/231">https://www.njasa.net/Domain/231</a>

This virtual workshop will guide participants through a wide range of Human Resource matters that all school districts will be encountering this school year. Among these are: state reporting requirements, contract administration, past practices, progressive discipline, observation and evaluation procedures, etc.

## **AGENDA**

9:15 am - 9:30 am	The meeting will open, Registrants will be admitted into the Waiting Room
9:30 am - 9:35 am	Program Overview - Zoom Protocols - Introductions
9:35 am - 9:50 am	NJASA Legislative Update - Melanie Schulz, NJASA Director of Government Relations
9:50 am - 10:45 am	Program begins with a focus on the following topics:  2024 HR Realities:  - Expanded Sick Leave  - Leaves of Absence & Related Staffing Challenges  - Staff Evaluation timeline  - Non-Renewal Process & Procedure  - Charity Comella and Jennifer Sharp
10:45 am - 10:50 am	Break
10:50 am - 11:20 am	Tenure Law & Interaction with Evaluations
	- Patrick Duncan
11: 20 am - 11:30 am	Progressive Discipline
	- Dr. Kenneth King, Charity Comella, Jennifer Sharp and Patrick Duncan
11:30 am – 12:00 pm	The program will continue, and its' presenters will remain available to the attendees for questions, discussions of different challenges/issues they are facing.

## **Session Facilitators:**

Dr. Kenneth King, Assistant Superintendent (Retired) East Orange Public Schools

Mrs. Charity Comella, Assistant Superintendent for Personnel West Windsor-Plainsboro Regional School District

Dr. Jennifer Sharp, Director of Personnel Freehold Regional High School District

Patrick Duncan, Special Assistant for Labor Relations West Windsor-Plainsboro Regional School District

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